

2nd December 2021

FKE ADVISORY TO MEMBERS ON THE DIRECTIVES ISSUED BY THE NATIONAL RESPONSE COMMITTEE ON CORONAVIRUS: UPDATE BRIEF NUMBER 605A

Due to numerous queries from members seeking clarification on the effect and extent of application of the directives recently issued by the Government restricting persons without proof of vaccination against COVID-19 from accessing certain places, we wish to advise as follows:

On 21st November 2021 the Government issued directives advising members of the public to get vaccinated against COVID-19 or risk losing in person services offered by the Government. The affected services include, but are not limited to, the use of domestic flights, train (SGR) and all regional travel by buses or matatus.

The Directives

The Government issued the following directives on Covid-19

1. Everybody seeking in person Government services should be fully vaccinated.
2. When seeking transport services clients should show proof of vaccination before using
 - a. *domestic flights*
 - b. *train*
 - c. *boarding buses / matatus for all regional travels*
3. Show proof of vaccination for admission to public places and all business premises including small and medium size enterprises serving more than 50 people in a day and all indoor gatherings.



Private businesses are therefore required to put in place measures to ensure compliance with the directives as from 21st December 2021.

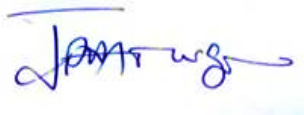
Effect of the Advisory on Employers and businesses by 21st December 2021

Small and medium size enterprises serving more than 50 people a day are required to put a signage requiring proof of vaccination from customers before they access the premises. Further, all indoor gatherings are to be limited to two thirds capacity and proof of vaccination against Covid-19 should be availed.

The directives will take effect as from 21st December 2021. The affected premises include churches and other places of worship. This therefore means that all businesses that serve more than 50 persons a day will have to put up measures to ensure compliance by all their customers and clients. We further advise our members to develop and have an internal policy on COVID-19 to ensure ease of management of the labour force.

In case of any query please contact the Federation of Kenya Employers for further clarification

Yours sincerely,



Jacqueline Mugo, EBS
EXECUTIVE DIRECTOR & CEO