



Unpacking the Memorandum of Understanding and Updates on Dispute Resolution

The 8th Webinar by the Federation of Kenya Employers sought to unpack for members the recently signed Memorandum of Understanding (MoU) between the Federation, Ministry of Labour and Social Protection and the Central Organization of Trade Unions. The MoU gives employers freedom to reopen discussions with their employees or unions on any challenges facing them during the pandemic period. It provides a framework for consultations and cooperation to enhance fairness and consistency in managing employer - employee relations.

It reviews reporting of infection cases, collection of desegregated data, social dialogue, health and safety at the workplace among others.

The Webinar notified members that the Courts were open to attend to functions like urgent matters, delivery of rulings, judgements and court annexed mediation among others.

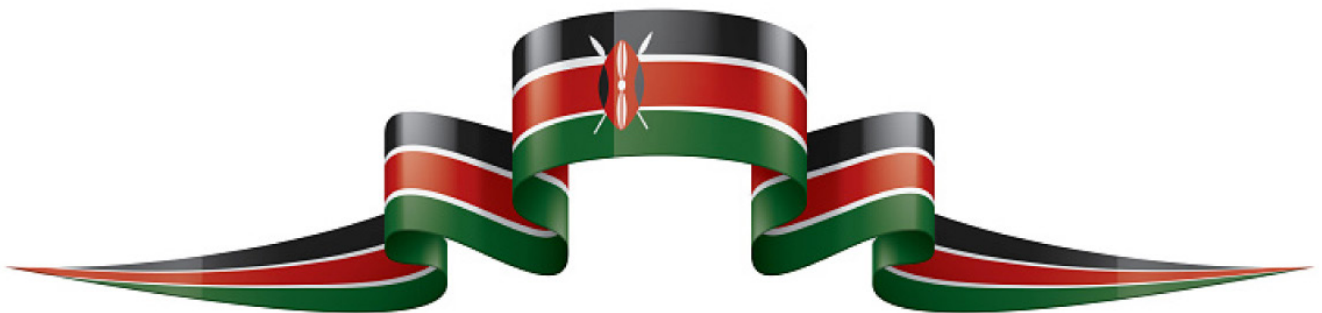
Litigation During the Pandemic

The Court sessions embrace technology and is open to deliver the following services:-

- Urgent applications are being attended to, filing of applications
- The Court has provided options of dispensing with the normal modalities and are dealing with cases through written submissions as long as both parties consent.
- Mention of matters, members are urged to keep abreast of their pending cases
- Open hearings have still not commenced.
- Delivery of judgements.
- For conciliation disputes are being reported to the Ministry of Labour, appointment of Conciliators ongoing but no meetings yet.
- Court annexed mediation is not ongoing

Members are advised that the FKE Industrial Relations and Legal Services are still open and members can access our offices for direct assistance through the following: -
Tel:- 020 2721929/48/49/52 or Email:- fkehq@fke-kenya.org

Madaraka Day Celebrations



As we commemorate this day, we celebrate Employers for their contribution to the growth of the economy.
May we make this our Land and Nation a healthy and safe place for us and generations to come.
Happy Madaraka Day to all our members and Kenyans all over the world."

Jacqueline Mugo, E.B.S
CEO/Executive Director, FKE



Protocols and Guidelines, Safe Return To Work

Dear Member,

In view of calls to gradually ease restrictions and open up the Country for work, the Federation of Kenya Employers (FKE) has developed protocols and guidelines to assist employers put up preventive measures to ensure safety of their premises, employees and customers during this COVID-19 period.

The protocols are based on the premise that business continuity and recovery is critical and thus employers must prepare themselves for any eventuality. Detailed copies of the Guidelines and Risk Assessment Tools are available on the FKE Website www.fke.org for free.

WHAT SERVICES DOES THE FEDERATION OFFER?

The Federation offers the following services to employers/members:

- Labour Relations
- Legal Advisory and Representation
- Management Training
- Organizational Development
- Policy Research and Advocacy
- Management Consulting
- Information and Networking
- Partnerships and projects

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