



CALL FOR FACILITATORS FOR THE FKE FEMALE FUTURE LEADERSHIP PROGRAM

BACKGROUND

The Federation of Kenya Employers (FKE) was established in 1959 and is the most representative and national employers' organization in Kenya. The Federation represents the interests of employers at the tripartite level involving the Government, Employers and Workers, and serves as a platform for advocacy of key concerns of employers in the areas of employment, labour relations and social policy. The Federation also represents members at regional and international level including at East Africa Employers Organization, BUSINESSAfrica-Employers Confederation, International Organization of Employers (IOE), and International Labour Organization (ILO), and other global forums.

The Federation provides members with value-add services that address the emerging needs of the dynamic labour market. FKE has been at the forefront in driving skills development in Kenya and the Africa continent at large to meet the current and future needs of the labour market.

FKE FEMALE FUTURE LEADERSHIP PROGRAM

Female Future Kenya (FFP-K) is a flagship leadership development program of the Federation of Kenya Employers in collaboration with The Confederation of Norwegian Enterprises (NHO). The Programme is part of FKE's efforts to ensure sufficient qualified workforce at all levels of leadership in organizations and other areas. FFP aims at strengthening gender equality in the workplace and was developed for the growth-oriented career lady in mid-to-top level management position in whichever sector of the economy. The program was launched in 2013 and so far over 400 women have successfully graduated and continue to make an impact in different spheres of life.

The Female Future Leadership program is a specialised experiential program; is delivered in modules over a 9 month period and covers 3 core modules:

1. **Leadership.** This module equips participants with competencies for self leadership and leadership of others for impact.

2. **Rhetoric.** This module aims at raising the rhetorical competence of aspiring female leaders. It equips participants with the art of persuasion for communication targetting different audiences.
3. **Board competence.** This module exposes participants to the role of boards and equips them with competencies needed to make them effective and impactful board directors.

Objectives of the Female Future Leadership Program:

1. To strengthen gender equality in the workplace
2. To improve women representation in management and leadership
3. To equip participants with Board competence skills

CALL FOR FACILITATORS/TRAINERS

FKE is seeking to expand the pool of Facilitators/trainers for delivery of the Female Future Leadership Program.

1. LEADERSHIP MODULE FACILITATORS

To qualify as a facilitator for the Leadership module, you should possess the following qualifications, experience and attributes:

- Possess a Masters degree in a relevant field and relevant additional qualifications and certifications in Leadership
- Atleast 7 years work experience in senior leadership positions; knowledge in a wide variety of management disciplines would be of added advantage
- Have practical experiences in delivery of training to senior management levels and conversant with adult training methodologies
- Proof of personal development in leadership that adds professionalism to the experience gained
- Have Passion and committment for developing women leaders
- Experience in serving on Corporate boards would be an added advantage
- Qualified Alumni of the Female Future Leadership Program will be given preference

2. RHETORIC MODULE FACILITATORS

To qualify as a facilitator for the Rhetoric module, you should possess the following qualifications, experience and attributes:

- Possess a degree in Communication or any other relevant field
- Proven ability and progressive leadership experience, of not less than 7 years in a corporate environment
- Hold relevant qualifications and certifications in Communication & Public Speaking
- Passionate about making a difference in leaders' lives through inspiration, instruction/training and exemplifying the knowledge, skills and practice of rhetoric

- Be a dynamic/experienced trainer; accomplished in content delivery and participants' engagement
- Qualified Alumni of the Female Future Leadership Program will be given preference

3. **BOARD COMPETENCE FACILITATORS**

To qualify as a facilitator for the Board Competence module, you should possess the following qualifications, experience and attributes:

- Possess a Masters degree in Leadership & Governance or any other relevant field
- Hold relevant additional qualifications and certifications in Leadership and Governance
- Be accredited to offer Corporate Governance trainings
- Should have served in a Leadership role in a Corporate, preferably C-Suite - MD/CEO level for at-least 5 years
- Be currently serving as a Board member in a reputable organisation
- Be a dynamic trainer who is conversant with adult training methodologies
- Have passion and commitment to developing women leaders
- Be a member in good standing of a corporate governance professional Association
- Qualified Alumni of the Female Future Leadership Program will be given preference

APPLICATION PROCESS

Interested trainers who meet the above requirements should submit their cover letter **indicating the module** they are interested in, a detailed Curriculum Vitae showcasing the relevant experience and a list of similar roles previously executed.

Applications should be sent through: Recruitment@fke-Kenya.org indicating the module name on the subject line to reach us not later than **April 10, 2025**. Only shortlisted Facilitators will be contacted.

Applications should be addressed to:

**Executive Director & Chief Executive Officer
Federation of Kenya Employers
ACK Gardens, Bishops Road
P.O. Box 48311-00100
Nairobi**